Form W-1.Q3 (Rev: 15A)	
Pandora Income Tax Department	t
P.O. Box 193	
Pandora, OH 45877-0193	
Phone: 419-384-3112	

VILLAGE OF PANDORA, OHIO EMPLOYER'S RETURN OF TAX WITHHELD

Remittance Copy Submit this copy with payment

1st QUARTER - TAX YEAR

1St QUARIER - IAX YEA For quarter ending: March 31st

1. Gross wages paid subject to Pandora, OH Village Income Tax (* <i>if no wages paid for this quarter,</i> <i>mark</i> NONE & submit form with explanation.)	If this filing is not for a full quarter, indicate the specific month being reported:
2. Pandora Tax due this period at 1.50% of line 1.	☐ January ☐ February ☐ March
3. Adjustment of tax for prior period	I hereby certify that the information and statements contained herein are true and correct.
If payment is past due, complete lines below (See instructions)	Signature: Date:
4.Penalty (See Notes)	Title: Phone:
5.Interest (See Notes)	Federal This is our last remittance form.
6. Total tax withheld/due and remitted	Please deactivate our withholding account. We will have no further activity/employees in Pandora.
Taxpayer Name	
Address Line-1	1st QUARTER RETURNS: On or before April 30th MONTHLY RETURNS: 15th day of month following reported month
	MAKE CHECK OR MONEY ORDER PAYABLE TO: Village of Pandora
Address Line-2	REMIT TO: Pandora Income Tax Department P.O. Box 193
City, St, ZipCode	Pandora, OH 45877-0193
Form W-1.Q3 (Rev: 15A) VILLAGE OF PA	
Pandora Income Tax Department EMPLOYER'S RETURN	Taxpaver Copy
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 EMPLOYER'S RETURN 1st QUARTER	• OF TAX WITHHELD Taxpayer Copy • TAX YEAR Retain this copy for your records
Pandora Income Tax Department P.O. Box 193EMPLOYER'S RETURN 1st QUARTER Pandora, OH 45877-0193Phone: 419-384-3112For quarter end	OF TAX WITHHELD Taxpayer Copy Retain this copy for your records
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 EMPLOYER'S RETURN 1st QUARTER	TAX WITHHELD - TAX YEAR ling: March 31st If this filing is not for a full quarter, indicate the specific month being reported:
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 Phone: 419-384-3112 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this guarter,	Image: OF TAX WITHHELD Taxpayer Copy - TAX YEAR Retain this copy for your records ling: March 31st If this filing is not for a full quarter, indicate the specific month being reported: Image: Ima
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 1st QUARTER Phone: 419-384-3112 For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.).	TAX WITHHELD - TAX YEAR ling: March 31st If this filing is not for a full quarter, indicate the specific month being reported:
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 1st QUARTER Phone: 419-384-3112 For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. Period	Image: OF TAX WITHHELD Taxpayer Copy - TAX YEAR Retain this copy for your records ling: March 31st If this filing is not for a full quarter, indicate the specific month being reported: Image: January February March I hereby certify that the information and statements contained herein March
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 1st QUARTER Phone: 419-384-3112 For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* <i>If no wages paid for this quarter, mark</i> NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. 3. Adjustment of tax for prior period Period	F OF TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR If this filing is not for a full quarter, indicate the specific month being reported: If this filing is not for a full quarter, indicate the specific month being reported: March I hereby certify that the information and statements contained herein are true and correct. March
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 1st QUARTER Phone: 419-384-3112 For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions)	Figure 1 Taxpayer Copy Retain this copy for your records - TAX YEAR ling: March 31st If this filing is not for a full quarter, indicate the specific month being reported: I January February March I hereby certify that the information and statements contained herein are true and correct. Date: Signature: Date: Title: Phone: Federal Tax ID #. This is our last remittance form.
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 1st QUARTER Phone: 419-384-3112 For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* <i>If no wages paid for this quarter, mark</i> NONE & submit form with explanation.). Image: Complex 100 mit and the submit form with explanation.) 2. Pandora Tax due this period at 1.50% of line 1. Image: Complex 100 mit and the submit form with explanation.) 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) Image: Complex 100 mit and the submit form with explanation.) 4.Penalty (See Notes) Image: Complex 100 mit and the submit form with explanation.) Image: Complex 100 mit and the submit form with explanation.)	F TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR If this filing is not for a full quarter, indicate the specific month being reported: I fanuary February March I hereby certify that the information and statements contained herein are true and correct. Date: Signature: Phone:
Pandora Income Tax Department EMPLOYER'S RETURN P.O. Box 193 1st QUARTER Pandora, OH 45877-0193 For quarter end Phone: 419-384-3112 Stopping 1. Gross wages paid subject to Pandora, OH Village Income Tax (* <i>If no wages paid for this quarter, mark</i> NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. . 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) . 4.Penalty (See Notes)	For TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR If this filling is not for a full quarter, indicate the specific month being reported: January February March I hereby certify that the information and statements contained herein are true and correct. Date: Signature: Date: Title: Phone: Federal Tax ID #: This is our last remittance form. Please deactivate our withholding account. We will have no further activity/employees in Pandora. REMITTANCE DEADLINES:
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 Phone: 419-384-3112 EMPLOYER'S RETURN 1st QUARTER For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period 5. Interest (See Notes) Image: Complete Income Tax (* If no wages paid for this quarter, mark Name Taxpayer Name Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period	Figure 1 Taxpayer Copy Retain this copy for your records Figure 1 Tax YEAR If this filling is not for a full quarter, indicate the specific month being reported: If this filling is not for a full quarter, indicate the specific month being reported: I panuary February March I hereby certify that the information and statements contained herein are true and correct. Date: Signature: Date: Title: Phone: Federal Tax ID #: This is our last remittance form. Please deactivate our withholding account. We will have no further activity/employees in Pandora.
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 Phone: 419-384-3112 EMPLOYER'S RETURN 1st QUARTER For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period 5. Interest (See Notes) Image: Complete Income Tax (* If no wages paid for this quarter, mark (* If no wages paid for this quarter,	TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR ling: March 31st If this filling is not for a full quarter, indicate the specific month being reported:
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 Phone: 419-384-3112 EMPLOYER'S RETURN 1st QUARTER For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period 5. Interest (See Notes) Image: Complete Income Tax (* If no wages paid for this quarter, mark Name Taxpayer Name Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period	TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR ling: March 31st If this filling is not for a full quarter, indicate the specific month being reported:
Pandora Income Tax Department P.O. Box 193 Pandora, OH 45877-0193 Phone: 419-384-3112 EMPLOYER'S RETURN 1st QUARTER For quarter end 1. Gross wages paid subject to Pandora, OH Village Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 2. Pandora Tax due this period at 1.50% of line 1. Image: Complete Income Tax (* If no wages paid for this quarter, mark NONE & submit form with explanation.). 3. Adjustment of tax for prior period Period If payment is past due, complete lines below (See instructions) Image: Complete Income Tax (* If no wages paid for this quarter, mark None & submit for prior period 5. Interest (See Notes) Image: Complete Income Tax (* If no wages paid for this quarter, mark (* If no wages paid for this quarter,	TAX WITHHELD Taxpayer Copy Retain this copy for your records - TAX YEAR ling: March 31st If this filling is not for a full quarter, indicate the specific month being reported:

NOTES TO FORM

RATE OF TAX: The present rate of tax is 1.50% of all taxable income.

WHO MUST FILE: Each employer within or doing business within the Village of Pandora, who employs one or more employees on a salary, wage, commissions or other compensation basis, shall withhold from such compensation the tax at the rate that is in effect when such compensation is earned. The tax is to be computed on the gross amount of such compensation. On or before the 15th of the month following the end of the quarter (monthly filers) last day of the month (quarterly filers), each employer shall submit a Form W-1 to the Pandora Income Tax Dept. and make payable to The Village of Pandora the amount of taxes that has been withheld or should have been withheld. No employer shall be required to withhold tax on wages or other compensation paid domestic servants employed exclusively in or about such person's residence nor from persons under 18 years of age.

DEFINITION OF EMPLOYER: The term "employer" means an individual, partnership, association, corporation, governmental body or unit or agency, or any other entity whether or not organized for profit, who or that employs one or more persons on a salary, wage, commission or other compensation basis.

QUARTERLY ADJUSTMENTS: If an error in withholding has been made in a previous quarter, the employer should make the proper adjustment and report only such adjusted total on the face of this return. In the case of an error not discovered until subsequent tax year, report the circumstance to the tax office and correction procedures will be outlined.

PENALTIES:

- 1. LATE FILING There is imposed a penalty of 50% of the unpaid tax each month and \$25 (first time filer \$0.00) after said tax became due if an employer's return is late. He may compute the penalty and interest and list them below the tax entry on the Form W-1. His remittance must cover the tax plus the penalty and interest. If the employer prefers he may pay only the amount of tax, in which case an assessment will be sent for the amount of penalty and interest thereon.
- 2. FAILURE TO FILE An employer who fails to withhold tax from an employee's compensation, who fails to remit the withheld tax to the Village of Pandora, or who shall attempt to do anything whatever to avoid the payment of the whole or any part to the tax shall be guilty of a misdemeanor and upon conviction thereof, shall be fined not more than one thousand dollars (\$1,000.00) or imprisoned for not more that six (6) months, or both. The failure of any employer to receive or procure a return form shall not excuse him from making a return or from paying the tax.

INTEREST:

All taxes unpaid after they have become due bear interest from the due date, at the rate of Federal Short-Term Rate rounded to nearest whole number percent, plus five percent.

REMITTANCE THRESHOLD:

Employers must remit monthly if in the previous calender year they exceeded \$2,399.00 in income taxes deducted and withheld, or in any month of the preceding calendar quarter that exceeded \$200.00.